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Spiritual Gift Discovery!



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📁 Spiritual Gifts Booklet.DOC
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Spiritual Gift Discovery

Scriptures: Matthew 25:12 Ezekiel 11:19 1 Samuel 10:6
 Acts 1:8 Ephesians 5:18 Genesis 1:3
 Isaiah 34:16 Nehemiah 9:20 Psalm 51:10
 Genesis 41:38 Exodus 31:1ff John 14:26
 Ephesians 4: 8 1 Corinthians 12:1. 1 Cor 2:4. 1
 1 Cor 12:7. 1 Peter 4:10

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Spiritual Gift Discovery

Each of us should have been given a handout of the message as we came into church today.

What we hold in our hands – is a treasure of immense value.

This booklet has the power to transform and develop your life in a way that will last right into eternity.

In fact – I believe in the Biblical principles of this booklet *so strongly*,

– that I would dare to suggest that when we are standing before the eternal throne of Jesus,

...He will turn to us, remind us of what happened at church today, and ask us how we have responded – how we have applied today's Bible study – to our hearts and lives!

It is that important!

Listen to what the Bible has to say on the topic of Spiritual gifts.

Now you have every grace and blessing; every spiritual gift and power for doing his will are yours during this time of waiting for the return of our Lord Jesus Christ.

1 Cor 1:7 (Living)

*To one person the Spirit gives the ability to give wise advice; someone else may be especially good at studying and teaching, and this is his gift from the same Spirit. **9** He gives special faith to another, and to someone else the power to heal the sick. **10** He gives power for doing miracles to some, and to others power to prophesy and preach. He gives someone else the power to know whether evil spirits are*

*speaking through those who claim to be giving God's messages--or whether it is really the Spirit of God who is speaking. Still another person is able to speak in languages he never learned; and others, who do not know the language either, are given power to understand what he is saying. **11** It is the same and only Holy Spirit who gives all these gifts and powers, deciding which each one of us should have. **12** Our bodies have many parts, but the many parts make up only one body when they are all put together. So it is with the "body" of Christ. **13** Each of us is a part of the one body of Christ.*

1 Cor 12:8-13 (Living)

*Is everyone an apostle? Of course not. Is everyone a preacher? No. Are all teachers? Does everyone have the power to do miracles?**30** Can everyone heal the sick? Of course not. Does God give all of us the ability to speak in languages we've never learned? Can just anyone understand and translate what those are saying who have that gift of foreign speech?*

31 *No, but try your best to have the more important of these gifts.*

1 Cor 12:30-31 (Living)

Guard well the splendid, God-given ability you received as a gift from the Holy Spirit who lives within you.

2 Tim 1:14

The reason I am teaching on Spiritual gifts today – is that I want you to find your place within the Kingdom of God.

I want you to find out how God has equipped you to serve Him.

I want you to find your spiritual gift that God has given just to you.

You see - we need you!

The Church needs you!



The Kingdom of God needs you!

God Himself needs you this morning, for you are part of His family, part of His army, part of His world wide *and eternal* kingdom.

Everyone has a part to play, a talent to use, a gift to outwork.

We don't want to be like the lazy servant of **Matthew 25:14** who took his talent and hid it away!

Now, in this story, the name 'talent' is actually the ancient name for a measure of money.

But it is no coincidence that a 'talent' is also a gifting, an ability or a talent that we have been given.

"Again, it will be like a man going on a journey, who called his servants and entrusted his property to them.

15 To one he gave five talents of money, to another two talents, and to another one talent, each according to his ability. Then he went on his journey.

16 The man who had received the five talents went at once and put his money to work and gained five more.

17 So also, the one with the two talents gained two more.

18 But the man who had received the one talent went off, dug a hole in the ground and hid his master's money.

19 "After a long time the master of those servants returned and settled accounts with them.

20 The man who had received the five talents brought the other five. 'Master,' he said, 'you entrusted me with five talents. See, I have gained five more.'

21 "His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!'

22 *"The man with the two talents also came. 'Master,' he said, 'you entrusted me with two talents; see, I have gained two more.'*

23 *"His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!'*

24 *"Then the man who had received the one talent came. 'Master,' he said, 'I knew that you are a hard man, harvesting where you have not sown and gathering where you have not scattered seed.*

25 *So I was afraid and went out and hid your talent in the ground. See, here is what belongs to you.'*

26 *"His master replied, 'You wicked, lazy servant! So you knew that I harvest where I have not sown and gather where I have not scattered seed?*

27 *Well then, you should have put my money on deposit with the bankers, so that when I returned I would have received it back with interest.*

28 *"Take the talent from him and give it to the one who has the ten talents.*

29 *For everyone who has will be given more, and he will have an abundance. Whoever does not have, even what he has will be taken from him.*

30 *And throw that worthless servant outside, into the darkness, where there will be weeping and gnashing of teeth.'*

You see, the one thing that the lazy servant lacked in the story of the 'talents' is that he wasn't open to discover and put to use the talent he had received!

He knew that other people were using their gifts for the Master's glory, but he was unable to do the same!

Maybe this is some of us feel this morning?

You see, each year around Christmas or the new year, I take some time out to seek God for the future of the church for the coming year.

I seek God for what He would have me preach upon.

One thing that God keeps on telling me to do, is to preach on how to discover your spiritual gift and use it for His glory.

In fact there might be many of us here this morning who can remember the last time I taught on this subject, just over a year ago.

But how did you go last time?

Did you do the quiz?

Did you discover your spiritual gift?

But the question that needs to be asked is this.

What have you done about it?

Having discovered your spiritual gift, have you put it to use?

Or maybe we might be a little like the lazy servant, who upon receiving his talent, took it and hid it in the ground.

Part of discovering our God given talent,

...is having the courage to step outside of our comfort zone and begin to use it for the glory of God and His eternal kingdom!

We're on a journey together!

We should be *different* than we were this time a year ago.

We should have matured and grown in emotional stability and Christian maturity.

But don't beat yourself up if you haven't been able to change in the way you wanted to.

We are all in a *process* – a *journey* of allowing God to change and transform our lives.

And this is where it gets really hard.

How do you actually do this, how can we change life long habits and reactions?

It's very hard to change our personality once we become adults – isn't it.

Usually it's easier to live with a fear, a bad attitude, an inhibition, rather than change it.

But listen to these awesome verses that describe how the Spirit of God can change a hardened heart!

You see – I believe in the Word of God.

I believe it is the Power of God unto salvation.

I believe in the verse from Hebrews - that says;

The ability to believe in God and trust Him more increases as we listen to and outwork His holy Word!

So let us turn to the book of Ezekiel chapter 11 verse 9 and see for ourselves the power and ability of the Word of God to change our lives.

Ezekiel 11:19

19: I will give them an undivided heart and put a new spirit in them; I will remove from them their heart of stone and give them a heart of flesh.

20: Then they will follow my decrees and be careful to keep my laws. They will be my people, and I will be their God.

1 Samuel 10:6

The Spirit of the Lord will come on you in power and you will be transformed into a new and different person...

Acts 1:8

You will receive power when the Holy Spirit comes upon you and you shall be my witnesses in all the world.

Now this is where it becomes exciting!

This is where we learn the key to transforming our lives and breaking the chains that once held us captive for so long.

The key ingredient here is the person of the Holy Spirit.

Every believer receives the Holy Spirit when they become a Christian.

But for some people, there is a specific time in our Christian lives when we choose to submit to God and allow the Holy Spirit more freedom in our lives.

This can be known by many different names, but the result is the same
 – *power to live the Christian life in a new and victorious way.*

Following God isn't always easy, and hard times will still come across your path.

But God will give you a new ability to cope with the pain of life and you will be filled with hope and joy despite the hard times!

We can discover a new ability to share God's love with others.

Fears will subside and God will move through you in a deeper and more powerful way!

The apostle Paul experienced this exact salvation when he met the risen Jesus on the road to Damascus.

Now if we ever wanted a more powerful example of the way God can change a life – we can see it in the person of the apostle Paul.

This guy was a murderer!

He would have sent men and women – even little children to be slaughtered or tortured in the Roman amphitheatres!

This guy was the most self righteous and pig headed man alive when it came to accepting the Christian gospel.

But then Paul met the power of the risen Christ!

The glory of God was so bright that Paul could not see for days.

Finally God sent Ananias to pray that he would be filled with the Holy Spirit.

Immediately his blindness left him, it fell away like scales falling from his eyes!

I too had a similar experience when I was prayed for to receive the 'filling' of the Holy Spirit.

During this time when I totally surrendered my life to God and asked Him to take control of my life.

I experienced a vision. I saw a dome wire bird cage with a dove inside, the door of the cage was opened and the dove was released.

Immediately God gave me the interpretation of this vision.

I was the bird and the cage was the things that had confused me, things I didn't understand about God and the Bible.

The opened door represented my 'eyes being opened' to the things of God – just like Paul, I could 'see' things about God and understand His Word the Bible in a new and fresh way!

I was so overcome by the power of God during this time that I had difficulty walking back to my seat.

All these things are part of what many other people experience when they are 'filled with the Holy Spirit'!

Often times, believers received this filling of the Holy Spirit by being prayed for by others.

They experienced a 'touch' from God that was often in a physical way.

From this experience, they are filled with power to outwork the Spirit's gifts, speak the Word of God boldly, endure suffering and live a powerful and effective life for God.

Although receiving an 'initial' filling, often our love for God and our enthusiasm seems to 'drain away' over time.

One wise person said that we 'leak', and our love seems to grow cold.

For this reason we are to be 'constantly filled with the Spirit'
Ephesians 5:18

This does not mean we should be chasing after the latest experience or going to all the 'healing and power' meetings around the city,.

But that we need to maintain our walk with God through reading the Bible,

...praying daily and spending time with other believers who love and worship God as we do.

So, who is the Holy Spirit?

The Holy Spirit is not an impersonal influence, a power or simply a force. He is a Divine Person, He is God!

We know this because the Bible tells us that He:

- | | |
|---|-------------------------|
| ▪ Was involved with the creation of the world | <u>Gen 1:3</u> |
| ▪ Directs nature and human history | <u>Is 34:16</u> |
| ▪ Teaches humanity how to be faithful and fruitful | <u>Ne 9:20</u> |
| ▪ Enables people to believe in God, to repent and obey | <u>Ps 51:10</u> |
| ▪ Equips believers for strong and stable service to God | <u>Gn 41:38</u> |
| ▪ Gives skills for creative work | <u>Ex 31:1ff</u> |

Possibly, the most easily understood reason as to why the Holy Spirit was given is this:

When Jesus rose from the dead, He knew He was about to return to heaven,

but He didn't want to leave Christians alone, so He sent the Holy Spirit who is Himself God to live within all believers.

John 14:26

But the Counsellor, the Holy Spirit, whom the Father will send in My Name, He will teach you all things and will remind you of everything I have said to you.

The Holy Spirit equips believers to live for God, He gives them gifts that are to be used to build the Kingdom of God, to fulfill the Great Commission.

8: This is why it says: "When he ascended on high, he led captives in his train and gave gifts to men."

11: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers,

*12: to prepare God's people for works of service, so that the body of Christ may be built up. **Ephesians 4: 8-12***

The Holy Spirit equips believers for service in His kingdom by giving us gifts.

- **1 Corinthians 12:1**. *Now about spiritual gifts, brothers, I do not want you to be ignorant.*
- **1 Corinthians 12:4**. *There are different kinds of gifts, but the same Spirit.*

We should never be competitive in which gift we have, or use our gifts to bring division or jealousy.

- **1 Corinthians 12:7**. *Now to each one the manifestation of the spirit is given for the common good.*

What are the gifts? Which ones do I have?

- **1 Peter 4:10** tells us that *‘Each one should use whatever gift they have received to serve others!’*

That’s exciting! It means that every believer has received a Spiritual Gift from God!!!

The Bible lists at least 20 different Spiritual Gifts.

Let me quickly tell you what each one is, and a very brief one sentence meaning of each gift.

As we go through this list, why don’t you put a mental ‘tick’ beside the ones that God may have given to you, beside those gifts that seem evident in your life.

Spiritual Gift	Literal Meaning
1. Administration	To pilot or steer - a ship
2. Apostleship	To be sent with a message
3. Creative arts.	To communicate artistically
4. Discernment	To separate or make a distinction
5. Encouragement	To come along side of another
6. Evangelism	To bring good news about God
7. Faith	To trust, have confidence and believe
8. Giving	To give part of, to share
9. Healing	To restore to health – Physical/Emotion
10. Helps	To take the place of someone in aiding
11. Hospitality	To love and care for strangers/friends
12. Knowledge	To know and have understanding
13. Leadership	To stand before and lead the way
14. Mercy	To have compassion
15. Miracles	To do powerful deeds
16. Prophecy	To speak for God
17. Shepherding	To lead a group of people
18. Teaching	To instruct and impart skills
19. Tongues	To know other languages/multi cultural
20. Wisdom	To apply truth practically

One important thing that we need to understand, is that although we are each given a spiritual gift from God,

...we are all very different in how these gifts are outworked in our lives.

All of us have a different focus upon what *we do* for God.

We need to understand that what we perceive as important, is not necessarily how the person next to us feels.

This is so important, as I've had people leave the church because they didn't feel that *others* placed enough importance upon the things that *they* consider important.

Why aren't others as passionate about evangelism as I am?

What's wrong with those people over there, they don't even pray enough!

If only more people couple realise this point and 'mature' in their faith – allowing others to think and feel differently than they do!

Is everyone an apostle? Of course not. Is everyone a preacher? No. Are all teachers? Does everyone have the power to do miracles?³⁰ Can everyone heal the sick? Of course not. Does God give all of us the ability to speak in languages we've never learned? Can just anyone understand and translate what those are saying who have that gift of foreign speech?

(Is everyone else in the church an evangelist, or have the gift of mercy or giving? Is everyone a leader or administrator, does everyone else have to think like I do about church and God?)

31 *No, but - try your best to have the most excellent gifts that God has desired you to have!*

1 Cor 12:29-31 (Paraphrased)

So, I wonder what Spiritual gift God has given to you?

Studies and surveys have been done in this area, and although some results differ, it is interesting as to which gifts are the most common.

Which gift do you think is the most common?

- Encouragement 40%
- Mercy (compassion) 35%
- Serving 7%
- Teaching 5%
- Giving to others at 5%
- Administration 3%

It is important to note that many believers have *more than one* spiritual gift at a time.

That means with over 100 mature adults here this morning, at least 40 of you have the gift of Encouragement, 5 of you should be involved in regular teaching within a small group, and at least 3 of us should be helping with the administration of the church.

Almost 2 years ago, I taught on this subject in a much more in-depth way, giving you an 18 page booklet that allows you to discover your Spiritual Gift.

But today I have a much easier form to give to you.

It is only two pages long, with 100 easy questions for you to answer.

You can easily complete the whole study in just half an hour.

All you do is read the first question and decide whether or not you agree with it.

If you agree very strongly, you give yourself 3 ticks on the chart that relates to that question.

If you strongly disagree, you give yourself no tick at all on the chart.

Then you move on to the next question and do the same.

Once you have completed all the questions, you add up across the rows, work out which is your highest scores, and this will give you a fairly good indication of your strongest Spiritual Gifts.

This really is exciting!

But I have a warning for us today.

The Bible tells us that *to whom much is given, much is expected.*

As we learnt earlier, once we discover what our Spiritual Gift is,

...we have a responsibility before God and one another, to outwork it – to use it within the church or community

We should pray and ask God to show us how we can use our gift.

We should simply look around and look for opportunities within the church that are often times clearly obvious.

We have needs for people with craftsmanship and leadership skills to oversee our church properties.

We have a need for those with appropriate skills to help lead the missions focus of the church.

There is a need for people to pray and intercede, to teach and lead, to minister to the church in creative and artistic ways.

The list of opportunities is endless.

Let's summarize what we have learnt today:

1. All believers receive the Holy Spirit at their conversion
2. There usually comes a time that we desire more of God's power in our lives
3. Being 'baptised' or 'filled' with the Spirit is an initial experience that unleashes the power of God in and through us .
4. Receiving and outworking the gifts of the Spirit is how we serve God
5. We are 'constantly' filled with the Spirit as we press into God through reading His Word, prayer, worship and fellowship with other believers
6. We need to prayerfully find where we can outwork our gift within the church and community.

Spiritual Gifts – Self Discovery

Please read through each of the sentences, looking for key words that describe you and your interests. For each sentence, give yourself a score.

- Hey – that’s describing me! = 3 points
 That’s me some of the time = 2 points
 Maybe a little of how I am = 1 point
 What on earth is he talking about = 0 points

After reading each sentence, write your score for that number – on the graph over the page.

1. I desire to proclaim truth in a God inspired/enthusiastic and forthright way.
2. I (*would like to*) have responsibility for the growth of a group of Christians.
3. I can enable others to learn Biblical truths in detail.
4. I apply Biblical truth effectively and easily in my life – applying it practically.
5. I have the ability to discover truth for myself.
6. I can verbally encourage the confused, distressed or troubled person.
7. I can easily see the difference between truth and error.
8. I can manage money well in order to give freely to the Lord and His work.
9. I assist other people to relieve them for their essential (more important) job.
10. I work joyfully with persons ignored by the majority.
11. I can (would) adapt well in a different culture in order to bring them to Christ.
12. I can easily lead others to a decision for Christ’s salvation.
13. I enjoy providing food or lodging graciously to those in need.
14. I fully believe God will keep His promise despite current circumstances.
15. I can persuade others to move towards achieving Biblical objectives.
16. As a leader, I can delegate responsibilities to others.
17. In the Name of the Lord, I can miraculously change circumstances.
18. In the Name of the Lord, curing diseases and healing the brokenhearted.
19. I have learnt a foreign language in order to translate Scripture into that tongue.
20. I have an ability to share the faith through arts, crafts or other creative forms.
21. I usually think my thoughts or teaching is the right one, and others are wrong.
22. I sacrificially give myself for infant or straying Christians.
23. I can explain to others the meaning of Biblical concepts and ideas.
24. My decisions appear to have been correct ones - for my life – and others!
25. I have insights of truth that bring conviction to my mind and heart.
26. I am at times an instrument of dislodging the complacent and redirecting the wayward towards Christ – *usually* in a courteous and polite manner.
27. I Judge well between good and bad, or evil and godly events/teaching etc.
28. I give things or money liberally to the Lord & His work.
29. I enjoy ushering or cleaning at a church related function or facility.

30. I can aid and care for the undeserving or disadvantaged person.
31. I (would like to) have responsibility to oversee several churches/homegroups.
32. I share joyfully what Christ has done for me – to almost anyone I meet!
33. I love providing a gracious haven for guests.
34. I have the conviction of the reality of an *active God* in daily affairs.
35. I know where I'm going, with Christian followers.
36. I am able to organise ideas, people, etc. for more effective ministry.
37. In the Name of the Lord, I can expel demons or bring instant change to a life.
38. In the Name of the Lord, healing the emotionally sick or troubled.
39. I (often) preach a message in my native tongue, & have it interpreted.
40. Desiring the church to use styles of communication that are not strictly traditional, such as drama, video presentations and graphics.
41. I can communicating great truths of God in a gripping, compelling fashion.
42. I know, and are being known by those I serve and guide.
43. I can make difficult Biblical truths understandable to others.
44. I normally choose from alternatives *an option* that usually works.
45. I easily acquire and master facts and principles of Biblical truth.
46. I verbally challenge and encourage the spiritually apathetic or weak.
47. I have insights to be able to tell what's wrong with a Biblical message.
48. I cheerfully give (whatever I can) so that God's work may be helped.
49. I enjoy typing, filing, photocopying or recording figures or minutes for others.
50. I am blessed by visiting in hospitals or old peoples homes.
51. I am able to begin new churches/groups and then oversee them.
52. I wonder why older Christians aren't as passionate for evangelism as I am!
53. I have a knack of making strangers feel at home.
54. I easily trust in the presence & power of God for the impossible.
55. I influencing others while serving with them.
56. I am able to plan action goals – and motivate others to follow them.
57. I believe God has intervened to do the impossible in my life.
58. I have successfully treated those who are spiritually/emotionally sick.
59. I seem to find myself drawn to other ethnic or language groups.
60. I passionately think that there must be more effective ways to reach the world for Christ through media, technology or the Internet etc..
61. I (often) preach effectively & forthrightly, seeing people respond to God.
62. I 'feed' followers by guiding them to selected portions of Scripture.
63. I teach Biblical truth to others that enables changes in attitudes or values
64. My nominations of others for positions prove to be good selections.
65. I easily learn Biblical truths and concepts that others seem to struggle with.

66. I am able to effectively encourage the perplexed, guilty or addicted.
67. I can identify anything which is not Biblical truth – even in the church.
68. I am able to earn much money to give to the Lord.
69. I (would) enjoy distributing church literature or papers in my community.
70. I am keen to take ‘shut-ins’ out for a drive, or give other practical assistance.
71. I demonstrate authority and vision for the local church.
72. I often preach/share a message which is primarily the Gospel.
73. I have a genuine graciousness and appreciation of guests.
74. I easily let ‘God be God’ in answering prayer – whatever the outcome.
75. I can steer others through difficult times in their lives/church life.
76. I am able to lead a committee in making decisions together.
77. I have often been an instrument of Gods supernatural change in lives.
78. I often pray for others to be healed physically, spiritually or emotionally.
79. I would not allow ‘speaking in tongues’ if there is no interpreter.
80. I often see a way to present or recreate traditional forms or worship that are more appealing to today’s culture.
81. I give/feel messages of doom and judgment where there is no repentance.
82. I am able to restore persons who have wandered away from the Christian community.
83. I have a passion for teaching Christians to be obedient disciples of Christ.
84. I regularly ‘fear’ God and include Him in all personal decision making.
85. I am able to recognise key and important facts in Scriptures.
86. I often comfort or encourage a Christian in his/her affliction or suffering.
87. I can see through a phony before his phoniness is clearly evident.
88. I look for ways to give things freely with delight and love.
89. I would love to help in any way possible – if I had the time and energy.
90. I can talk cheerfully with those in prison, or the lonely shut-in person.
91. I would even learn a foreign language(s) in order to begin a church/group.
92. I am continually going where unbelievers are in order to win them to Christ.
93. I would joyfully entertain strangers or outcasts/unpopular people.
94. I easily trust in the reliability that Jesus is God – with all His power!
95. Others follow me because I have an expertise of some type which contributes to the building up of the church.
96. I am able to recruit Christians to exercise their spiritual gifts.
97. Able, in The Lord to restore sight to the blind – physically or spiritually.
98. I love praying for those who are feeble-minded, and see drastic improvement.
99. I believe that ‘tongues’ can be a sign for unbelievers.
100. I am frustrated with the style of some worship services as non-impacting.

Write down the number from 3 to 0 in the box beside each question, depending on how much that question relates to you.

Once you have completed the 100 questions, add the numbers up, across the boxes. Then record your top four or five scores to reveal which giftings are the strongest in your life.

Scoring: 3 – Hey that’s me! 2 – Me some of the some. 1 – A little. 0 – Not me at all!

Do this **second** – add up your scores across the page

Do this **first**, write down your score for each question

					Total	Top 3 High scores	Giftng					
1	<input type="checkbox"/>	21	<input type="checkbox"/>	41	<input type="checkbox"/>	61	<input type="checkbox"/>	81	<input type="checkbox"/>			Prophet
2	<input type="checkbox"/>	22	<input type="checkbox"/>	42	<input type="checkbox"/>	62	<input type="checkbox"/>	82	<input type="checkbox"/>			Pastor
3	<input type="checkbox"/>	23	<input type="checkbox"/>	43	<input type="checkbox"/>	63	<input type="checkbox"/>	83	<input type="checkbox"/>			Teacher
4	<input type="checkbox"/>	24	<input type="checkbox"/>	44	<input type="checkbox"/>	64	<input type="checkbox"/>	84	<input type="checkbox"/>			Wisdom
5	<input type="checkbox"/>	25	<input type="checkbox"/>	45	<input type="checkbox"/>	65	<input type="checkbox"/>	85	<input type="checkbox"/>			Knowledge
6	<input type="checkbox"/>	26	<input type="checkbox"/>	46	<input type="checkbox"/>	66	<input type="checkbox"/>	86	<input type="checkbox"/>			Encouragement
7	<input type="checkbox"/>	27	<input type="checkbox"/>	47	<input type="checkbox"/>	67	<input type="checkbox"/>	87	<input type="checkbox"/>			Discernment
8	<input type="checkbox"/>	28	<input type="checkbox"/>	48	<input type="checkbox"/>	68	<input type="checkbox"/>	88	<input type="checkbox"/>			Giving
9	<input type="checkbox"/>	29	<input type="checkbox"/>	49	<input type="checkbox"/>	69	<input type="checkbox"/>	89	<input type="checkbox"/>			Helps
10	<input type="checkbox"/>	30	<input type="checkbox"/>	50	<input type="checkbox"/>	70	<input type="checkbox"/>	90	<input type="checkbox"/>			Mercy
11	<input type="checkbox"/>	31	<input type="checkbox"/>	51	<input type="checkbox"/>	71	<input type="checkbox"/>	91	<input type="checkbox"/>			Apostle
12	<input type="checkbox"/>	32	<input type="checkbox"/>	52	<input type="checkbox"/>	72	<input type="checkbox"/>	92	<input type="checkbox"/>			Evangelist
13	<input type="checkbox"/>	33	<input type="checkbox"/>	53	<input type="checkbox"/>	73	<input type="checkbox"/>	93	<input type="checkbox"/>			Hospitality
14	<input type="checkbox"/>	34	<input type="checkbox"/>	54	<input type="checkbox"/>	74	<input type="checkbox"/>	94	<input type="checkbox"/>			Faith
15	<input type="checkbox"/>	35	<input type="checkbox"/>	55	<input type="checkbox"/>	75	<input type="checkbox"/>	95	<input type="checkbox"/>			Leader
16	<input type="checkbox"/>	36	<input type="checkbox"/>	56	<input type="checkbox"/>	76	<input type="checkbox"/>	96	<input type="checkbox"/>			Administrator
17	<input type="checkbox"/>	37	<input type="checkbox"/>	57	<input type="checkbox"/>	77	<input type="checkbox"/>	97	<input type="checkbox"/>			Miracles
18	<input type="checkbox"/>	38	<input type="checkbox"/>	58	<input type="checkbox"/>	78	<input type="checkbox"/>	98	<input type="checkbox"/>			Healing
19	<input type="checkbox"/>	39	<input type="checkbox"/>	59	<input type="checkbox"/>	79	<input type="checkbox"/>	99	<input type="checkbox"/>			Tongues
20	<input type="checkbox"/>	40	<input type="checkbox"/>	60	<input type="checkbox"/>	80	<input type="checkbox"/>	100	<input type="checkbox"/>			Creative arts

This short quiz should give you an indication of your spiritual giftings. Often our service and giftings for the Lord change over time, for that reason, you should attempt to re-identify your giftings every few years.

As well as identifying your strongest gifts, this test also reveals those which are *weakest* in your life, some of which you may need to develop.

Now – ‘look up’ your gift on the following pages – to get some encouragement, instruction and insight on how to actually outwork it in your life and situation!

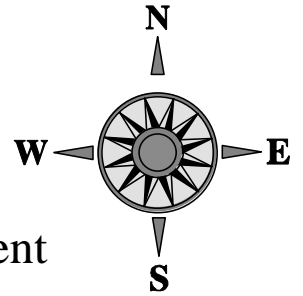
1 ADMINISTRATION

Literal Meaning: To pilot or steer a ship.
(*Greek: διακονια Diakonia – Deacon/ess.*)

Description: The gift of Administration is the Divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry

Distinctives: People with this gift (can)

- Develop strategies or plans to reach identified goals
- Assist ministries to become more effective and efficient
- Create order out of organizational chaos
- Manage or coordinate a variety of responsibilities to accomplish a task
- Organize people, tasks, or events



Traits:

Thorough	Objective	Responsible	Organized	Goal-Oriented
Efficient	Conscientious			

Cautions: *People with this gift*

- Need to be open to adjusting their plans, so that they don't stifle a leader's vision
- Could use people simply to accomplish goals without being concerned for their growth in the process
- Should avoid being overly statistical, negative, analytical, or procedure orientated

Look them up!

References: 1 Cor. 12:28, Acts 6:1—7, Ex. 18:13—26

Ministry areas: Church office, newsletter, board administration, human resource development, policy development, leadership of a group or activity that interests you, organizing rosters.

APOSTLESHIP

Literal Meaning: To be sent with a message:
(*Greek: αποστολος Apostolos.*)

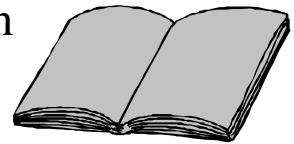
Description: The gift of Apostleship is the Divine ability to start and oversee the development of new churches or ministry structures.

Distinctives: People with this gift (can)

- Pioneer and establish new ministries or churches
- Adapt to different surroundings by being culturally sensitive and aware
- Desire to minister to un-reached people in other communities or countries
- Have responsibilities to oversee ministries or groups of churches

Traits:

Adventurous	Entrepreneurial	Persevering	Adaptable
Culturally sensitive	Risk-Taking	Cause-Driven	



Cautions: *People with this gift*

- Should be aware that misusing their authority can quench the Spirit in others
- Need to be affirmed and sent by the church, not your own accord
- Can be demanding and pessimistic
- Not suited to remain long term in a ministry they have established

Look them up!



References: 1 Cor. 12:28—29, Acts 13:2—3 Eph. 4:11—12

Ministry areas: Starting homegroups, beginning outreach programs, church planting, ESOL programs, fundraising initiatives, overseas mission, community house involvement.

3 CREATIVE ARTS

Literal Meaning: To craft, design or build.
(*Hebrew: מלאכה Mel-aw-kaw.*)

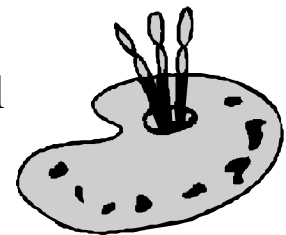
Description: The gift of Craftsmanship is the Divine enablement to creatively design and/or construct items to be used for ministry.

Distinctives: People with this gift (can)

- Work with wood, clay, paints, metal, glass and other raw materials
- Make things which increase the effectiveness of others' ministries
- Enjoy serving with their hands to meet tangible needs
- Design and build tangible items and resources for ministry use
- Work with different kinds of tools and are skilled with their hands

Traits

Creative	Designer	Handy	Resourceful
Behind-The-Scenes		Helpful	



Cautions: *People with this gift*

- Could fail to see that their gift is significant and one that make a spiritual contribution to the body
- Could use people to get things done instead of helping them grow in the process
- Should remember that the things they produce are just a means to the end and not the end itself

Look them up!

References: Ex. 3 1:3, 35:31—35, 2 Kings 22:5—6

Ministry areas: Church maintenance, craft groups, building development, working bees, stage and drama props, presenting items or productions within a church service, dance, floral, service planning, banners, photography, multimedia.

4 DISCERNMENT

Literal Meaning: To separate or make a distinction, to differentiate:
(*Greek: διακρισις Diakrisis.*)

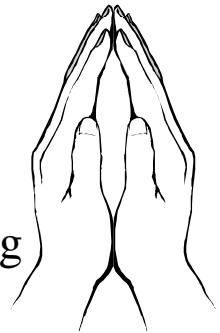
Description: The gift of Discernment is the Divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.

Distinctives: People with this gift (can)

- Distinguish truth from error, right from wrong, pure motives from impure
- Identify deception in others with accuracy and appropriateness
- Determine whether a word attributed to God is authentic
- Recognize inconsistencies in a teaching, prophetic message or interpretation
- Are able to sense the presence of evil

Traits:

Perceptive Insightful Sensitive Intuitive Challenging



Cautions: *People with this gift*

- May struggle with how to express their perceptions, feelings or insights
- Could be harsh when confronting others, instead of speaking the truth in love
- Need to confirm their perceptions before speaking
- Careful not to act on impulse, consider those who are more analytical and might not understand your gift

Look them up!

References: 1 Cor 12:10, Acts 5:1—4, Matt. 16:21—23

Ministry areas: Church advisory, prayer and intercession, eldership, chairperson, meeting liaison, mediator, counselor, crisis intervention.

5 ENCOURAGEMENT

Literal Meaning: To come along side of:
(*Greek: παρακλησις Paraklesis.*)

Description: The gift of Exhortation is the Divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith (Encouragement).

Distinctives: People with this gift (can)

- Come to the side of those who are discouraged to strengthen and reassure them
- Challenge, comfort, or confront others to trust and hope in the promises of God
- Urge others to action by applying Biblical truth
- Motivate others to grow
- Emphasize God's promises and confidence in his will



Traits:

Positive Motivating Challenging Reassuring Supportive

Cautions: *People with this gift*

- Can sometimes be overly optimistic, too simplistic, flattering or positive
- Should first take time to understand where others are and what they really need
- May want to just say “positive” things to others and avoid being confrontational when it's needed

Look them up!

References: Rom. 12:8, Acts 11:22—24, Acts 15:30-32

Ministry areas: Prayer chain, prayer/ministry group, counselor, preacher/teacher, motivator, homegroup leader, board, eldership, church notices, sending cards to the sick, welcoming new people, creative communication.

6 EVANGELISM

Literal Meaning: To bring good news:
(*Greek: ευαγγελιστης* Euaggelistes.)

Description: The gift of Evangelism is the Divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

Distinctives: People with this gift (can)

- Communicate the message of Christ with clarity and conviction
- Seek out opportunities to talk to unbelievers about spiritual matters
- Challenge unbelievers to faith and to become fully devoted followers of Christ
- Seek opportunities to build relationships with unbelievers

Traits:

Sincere Candid Respected Influential Confident



Cautions: *People with this gift*

- Need to remember the Holy Spirit, not guilt, is the motivator in a person's decision for Christ
- Should avoid becoming critical of others by remembering that we are all “witnesses,” but we are not all “evangelists”
- Need to realise that often times, evangelism is a natural reaction to becoming a Christian – and although this *must* remain a core value in all believers, Christians often discover other gifts that build upon evangelism and compliment it – careful not to criticize this.

Look them up!

References: Eph. 4:11, Acts 8:26—40, Luke 19:1—10

Ministry areas: Outreach team leader, church evangelist, preacher, street outreach, prison services, feeding the homeless, overseas/short term mission, community & social services.

7 FAITH

Literal Meaning: To trust, have confidence, believe:
(*Greek: πιστις Pistis.*)

Description: The gift of Faith is the Divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.

Distinctives: People with this gift (can)

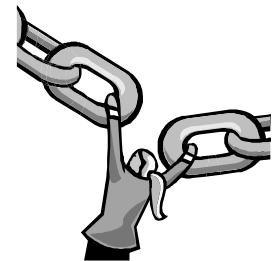
- Believe the promises of God and inspire others to do the same
- Act in complete confidence of God's ability to overcome obstacles
- Demonstrate an attitude of trust in God's will and his promises
- Advance the cause of Christ because they go forward when others will not
- Ask God for what is needed and trust him for his provision

Traits:

Prayerful Optimistic Trusting Assured Positive Hopeful

Cautions: *People with this gift*

- Need to act on their faith
- Should remember that those who speak with reason and desire to plan do not necessarily lack faith
- Should listen to and consider the counsel of wise and spirit-filled believers



Look them up!

References: 1 Cor. 12:9, 13:2, Heb. 11:1, Rom. 4:18—21

Ministry areas: Prayer chain, administer, prayer & ministry team, building committee member, planning and development. human resource leader, motivator, often good in a position of team leadership over a ministry.

8 GIVING

Literal Meaning: To give part of, share.
(*Greek: παρεισφερω Pareisphero.*)

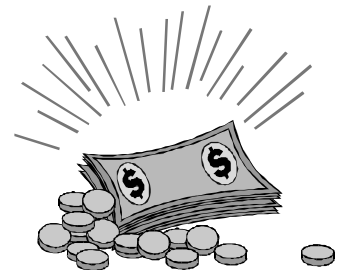
Description: The gift of Giving is the Divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

Distinctives: People with this gift (can)

- Manage their finances and limit their lifestyle in order to give as much of their resources as possible
- Support the work of ministry with sacrificial gifts to advance the Kingdom
- Meet tangible needs that enable spiritual growth to occur
- Provide resources, generously and cheerfully, trusting God for his provision

Traits:

Stewardship-oriented Responsible Resourceful
Charitable Trusts in God Disciplined



Cautions: *People with this gift*

- Need to esteem their gift, remembering that giving money and resources is a spiritual contribution to the body of Christ
- Need to remember the church's agenda is determined by leaders, not by the giver's gift

Look them up!

References: Rom. 12:8, 2 Cor 6:8, Luke 21:1-4

Ministry areas: Treasurer, hospitality, food-bank, prayer warrior, faithful and supportive church member, community outreach, community house, board member, deacon/ess.

9 HEALING

Literal Meaning: To restore.
(*Greek:* θεραπευω Therapeuo.)

Description: The gift of Healing is the Divine enablement to be God's means for restoring people to wholeness – mind, body, soul and emotions

Distinctives: People with this gift (can)

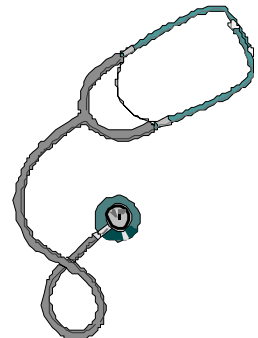
- Demonstrate the power of God – evident in transformed lives
- Bring restoration to those who are in pain/sadness
- Authenticate a message from God through healing/restoration
- Use it as an opportunity to communicate a Biblical truth and to see God glorified
- Pray, touch, or speak words that miraculously bring healing to one's body – soul – mind or emotions

Traits:

Compassionate
Full of Faith

Trusts in God
Humble

Prayerful
Responsive



Cautions: *People with this gift*

- Need to remember that it is not always their faith or the faith of the sick that determines a healing, but God who determines it
- Need to realize that God does not promise to heal everyone who asks or is prayed for
- Should remember that Jesus did not heal everyone who was sick or suffering while he was on the earth

Look them up!

References: I Cor.12:9, 28, 30, Acts 3:1—16, Mark 2:1—12

Ministry areas: Prayer chain, prayer & ministry team, counselor, homegroup ministry, hospital Chaplin, community outreach, social services, ministering to the marginalized.

10 HELPS

Literal Meaning: To take the place of someone.
(*Greek: αντιληψις Antilepsis.*)

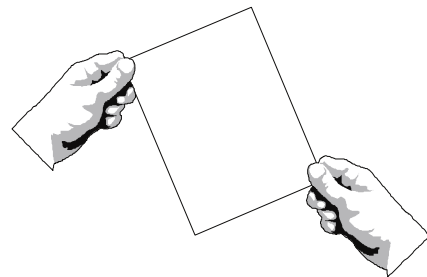
Description: The gift of Helps is the Divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.

Distinctives: People with this gift (can)

- Serve behind the scenes wherever needed to support the gifts and ministries of others
- See the tangible and practical things to be done and enjoy doing them
- Sense God’s purpose/pleasure in meeting everyday responsibilities
- Attach spiritual value to practical service
- Enjoy freeing up others to do what God has called them to do

Traits:

Available	Willing	Helpful
Reliable	Loyal	



Cautions: *People with this gift*

- Need to esteem (and at times simply *recognise*) their gift
- Remembering that doing practical deeds is a *spiritual* contribution to the body of Christ
- At times find it difficult to say “no”

Look them up!

References: 1 Cor. 12:28, Rom.12:7, Acts 6:1—4, Rom. 16:1—2

Ministry areas: Hospitality, work-scheme or ministry database liaison, working bee, a ‘see it and fix it, person in everyday church life, builder, crafts person, floral, creative arts, office work & administration, visiting the sick, housekeeping and support of the needy/sick.

11 HOSPITALITY

Literal Meaning: To love strangers;
(*Greek: φιλοξενος Philoxenos.*)

Description: The gift of Hospitality is the Divine enablement to care for people by providing fellowship, food, and shelter.

Distinctives: People with this gift (can)

- Provide an environment where people feel valued and cared for
- Meet new people and help them to feel welcomed
- Create a safe and comfortable setting where relationships can develop
- Seek ways to connect people together into meaningful relationships
- Set people at ease in unfamiliar surroundings

Traits:

Friendly Gracious Inviting Caring Responsive



Cautions: *People with this gift*

- Should avoid viewing their gift as just “entertaining”
- Need to remember to ask *God* who he wants them to befriend and serve
- Should be careful not to cause stress in their own family when inviting others into their home
- Be careful not too become consumed with serving and forget other important aspects of church life such as fellowship and fun

Look them up!

References: 1 Peter 4:9—10, Rom.12:13, Heb. 13:1—2

Ministry areas: Greeter at services, church lunch coordinator, special events lunch and morning/afternoon teas, food bank ministry, organizing church socials, outreach events, deacon/ess.

12 KNOWLEDGE

Literal Meaning: To know:
(*Greek: επιγνωσις Epignosis.*)

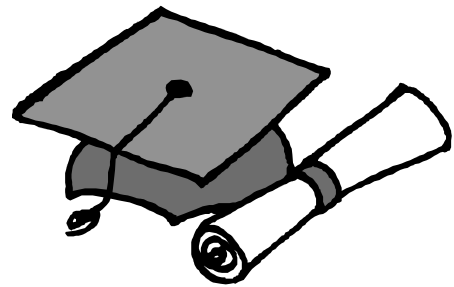
Description: The gift of Knowledge is the Divine enablement to bring truth to the body through a revelation or Biblical insight.

Distinctives: People with this gift (can)

- Receive truth which enables them to better serve the body
- Search the Scriptures for insight, understanding, and truth
- Have an unusual insight or understanding that serves the church
- Organize information for teaching and practical use
- Gain knowledge which was not attained by natural observation or means

Traits:

Inquisitive	Responsive	Observant
Reflective	Studious	Truthful



Cautions: *People with this gift*

- Need to be careful of this gift leading to pride (“knowledge puffs up”)
- Should remember that it’s God message, not theirs, when they give a word of knowledge to the church
- Need to remember with the increasing of knowledge comes the increasing of pain
- Careful not to use prior knowledge as a Rhema ‘Word from God’ to a person or situation so as to appear ‘spiritual’

Look them up!

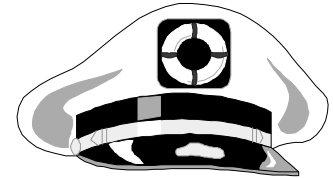
References: 1 Cor. 12:8, Mark 2:6—8, John 1:45—50

Ministry areas: Eldership or board member, teaching, Bible studies, preaching, advisor, deacon/ess, Sunday school teacher/helper, teaching small groups, youth, mentoring, discipleship.

13 LEADERSHIP

Literal Meaning: To stand before:
(Greek: οδηγος Hodegos.)

Description: The gift of Leadership is the Divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.



Distinctives: People with this gift (can)

- Provide direction for God's people or ministry
- Motivate others to perform to the best of their abilities
- Present the "big picture" for others to see
- Take responsibility and establish goals

Traits:

Influential Diligent Visionary Trustworthy Persuasive
Motivating Goal-Setter

Cautions: *People with this gift*

- Should realize their relational credibility takes time and is critical for leadership effectiveness
- Should remember that servant leadership is the Biblical model, the greatest leader being *the servant of all*
- Do not need to be in a leadership "position" to use this gift
- Should make sure they consult and consider the opinions of others, and not become a 'loose cannon' which is counter productive

References: Rom. 12:8, Heb. 13:17, Luke 22:25—26

Look them up!

Ministry areas: Identify your 'passion' for ministry and either begin, assist or develop that ministry, pastoring, teacher, board or eldership – develop a team of leaders around you, youth, Sunday school, school ministries, evangelism, administration, deacon/ess.

14 MERCY

Literal Meaning: To have compassion.
(*Greek: ελεος Eleos.*)

Description: The gift of Mercy is the Divine enablement to cheerfully and practically help those who are suffering or are in need, it has been called ‘compassion moved to action’.

Distinctives: People with this gift (can)

- Focus upon alleviating the sources of pain or discomfort in suffering people
- Express love, grace, and dignity to those facing hardships and crisis
- Serve in difficult or unsightly circumstances and do so cheerfully
- Concern themselves with individual or social issues that oppress people



Traits:

Empathetic Caring Responsive Kind Compassionate

Cautions: *People with this gift*

- Need to be aware that rescuing people from their pain *may* be hindering God’s work in them
- Need to guard against feeling “unappreciated,” since some of the people helped will not show or express any appreciation
- Should guard against becoming defensive and angry about the sources of others’ pain

Look them up!

References: Rom 12:8, Matt. 5:7, Mark 10:46-52, Luke 10:25-37

Ministry areas: Primarily the ability to use this gift within the church to care, love and offer compassion. Homegroup involvement, prayer chain, prayer & ministry team member, visitation, social services, discipleship.

15 MIRACLES

Literal Meaning: To do powerful deeds.

(*Greek: δυναμις Dunamis* – the root of the English word Dynamite!)

Description: The gift of Miracles is the Divine enablement to authenticate the ministry and message of God through super natural interventions which glorify Him.

Distinctives: People with this gift (can)

- Speak God's truth and have it authenticated by an accompanying miracle
- Express confidence in God's faithfulness and ability to manifest his presence
- Bring the ministry and message of Jesus Christ *with power!*
- Claim God to be the source of the miracle and glorify Him
- Represent Christ and through the gift point people to a relationship with Christ

Traits:

Bold Venturesome Authoritative Convincing
Prayerful Responsive



Cautions: *People with this gift*

- Must remember that miracles are *not necessarily* caused by faith
- Should avoid viewing this gift as a personal responsibility, it is God that determines the location and timing of his deeds
- Need to guard against the temptation to call on the Lord's presence and power for selfish purposes – pride and superiority!

References: 1 Cor. 12:10, 28-29, John 2:1-11

Look them up!

Ministry areas: Evangelism and outreach, worship service by pointing others to the wonder of God's creation, creative ministry and expression.

16 PROPHET

Literal Meaning: To speak before.
(*Greek: προφητης Prophetes.*)

Description: The gift of Prophecy is the Divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There *may* be immediate or future implications.

Distinctives: People with this gift (can)

- Expose sin or deception in others for the purpose of reconciliation
- Speak a timely word from God causing conviction, repentance, and edification
- See truth that others often fail to see and challenge them to respond
- Warn of God's immediate or future judgment if there is no repentance

Traits:

Discerning	Compelling	Uncompromising
Authoritative	Convicting	Confronting



Cautions: *People with this gift*

- Need to be aware that listeners may reject the message *if not spoken* with love and compassion – don't appear critical and self righteous!
- Need to avoid pride which can create a demanding or discouraging Spirit towards others - that hinders the gift
- Should remember that discernment and Scripture must support and agree with each prophecy

Look them up!

References: Rom.12:6. 1 Cor. 12:10. 28. 13:2. 2 Peter 1:19—21

Ministry areas: Teaching, preaching, Bible studies, homegroup leader, small group leader, oversees/local mission, street outreach, community house involvement.

17 PASTOR

Literal Meaning: To shepherd a flock.
(Hebrew: רעה Ra'ah.)

Description: The gift of Shepherding is the Divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ.

Distinctives: People with this gift (can)

- Take responsibility to nurture the *whole person* in their walk with God
- Provide guidance and oversight to a group of God's people
- Model with their life what it means to be a fully devoted follower of Jesus
- Establish trust and confidence through long-term relationships
- Lead and protect those within their span of care

Traits:

Influencing Nurturing Guiding Protective



Cautions: *People with this gift*

- Should remember that God judges those who neglect or abuse their oversight responsibilities
- Need to be aware that the desire to feed and support others can make it difficult to say “no”
- Should realize that some of those being nurtured will grow beyond the shepherd's own ability and need to be freed to do so

References: Eph. 4:11—12, 1 Peter 5:1-4

Look them up!

Ministry areas: Pastoring, leading homegroups or small groups, prayer chain, prayer & ministry team member, church service involvement, discipleship, working as a team in leadership, coordinator, mentoring, discipleship.

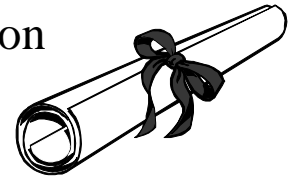
18 TEACHING

Literal Meaning: To instruct.
(*Greek: διδασκω Didasko.*)

Description: The gift of Teaching is the Divine enablement to understand, clearly explain, and apply the word of God, causing greater Christ-likeness in the lives of listeners. Usually combined with the gift of Shepherding.

Distinctives: People with this gift (can)

- Communicate Biblical truth that inspires greater obedience to the Bible
- Challenge listeners simply and practically with the truths of Scripture
- Present the *whole counsel* of God for maximum life change
- Give attention to detail and accuracy
- Prepare through extended times of study and reflection



Traits:

Disciplined Perceptive Teachable Authoritative

Cautions: *People with this gift*

- Should avoid pride that may result from their “superior” Biblical knowledge and understanding
- Could become too detailed when teaching and fail to make life application
- Should remember that their spirituality is not measured by how much they know

Look them up!

References: Rom.12:7, 1 Cor. 12:28—29, Acts 18:24—28

Ministry areas: Preaching, teaching, small groups, conferences, written articles, weekly Bible studies, crossword production, children’s work, using creative ways to communicate truth.

19 TONGUES

Literal Meaning: Understanding, interpreting and learning languages. (*Greek: γλωσσα Glossa.*)

Description: The gift of Tongues is (1) the Divine enablement to speak, worship, or pray in a language unknown to the speaker. People with the gift may receive a spontaneous message from God which is made known to his body through the gift of Interpretation. (2) the ability to translate, learn, and interpret foreign or new languages.

Distinctives: People with this gift (*can*)

- Easily grasp a foreign language, even instantaneously
- Communicate a message given by God for the church
- Speak in a language they have never learned and do not understand – or have their native tongue translated
- Worship the Lord with unknown words too deep for the mind to comprehend

Traits:

Sensitive	Prayerful	Responsive	Trusting
Devoted	Spontaneous	Receptive	Culturally Sensitive



Cautions: *People with this gift*

- Should remain silent in the church if there is no interpreter
- Should avoid expecting others to manifest this gift! Not everyone has it – and it should not be ‘manufactured!’
- Should remember that all the gifts, including this one, are to edify others

Look them up!

References: 1 Cor 12:10, 28—30, 13:1, Acts 2:1—11

Ministry areas: Teaching ESOL, Bible translation, reaching other language groups through written or spoken work, Bible studies, preaching cross-culturally.

20 WISDOM

Literal Meaning: To apply truth practically.
(*Greek: σοφία Sophia.*)

Description: The gift of Wisdom is the Divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

Distinctives: People with this gift

- Focus on the unseen consequences in determining the next steps to take
- Receive an understanding of what is necessary to meet the needs of the body of Christ (church)
- Provide divinely given solutions in the midst of conflict/confusion
- Hear the Spirit provide direction for God's best in a given situation
- Apply spiritual truth in specific and practical ways

Traits:

Sensible Insightful Practical Fair Experienced
Common Sense



Cautions: *People with this gift*

- Could *sometimes* fail to share the wisdom that God has given them
- Need to avoid having others develop a dependence upon them, which may weaken *that person's* faith in God
- Need to be patient with others who do not have this gift

Look them up!

References: 1 Cor. 12:8, James 3:13—18, 1 Cor. 2:3—14

Ministry areas: Board member, deacon, counselor, elder, administration, liaison, consultant, teaching, preaching, Bible studies, evangelism, planning, policy making.

